

Environmental – Policy Statement

Gem Cable Solutions Ltd is an environmentally conscious organisation and as such we acknowledge the potential environmental impact that our Design, Supply and Production of Cable assembly and installation of Telecommunication equipment and associated cabling operations may have on the environment.

This policy has been endorsed by the Directors and Senior Management who give their full support to its implementation. The Directors and Senior management in coordination with the ‘environmental champion’ are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects. The results of which are communicated throughout the organisation and to our clients, suppliers and contractors, as appropriate.

As an organisation, we are committed to ensuring that we: -

- Comply with all environmental legislation, using codes of practice and guidance produced by regulatory bodies and to assist where appropriate.
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, commensurate with their role.
- Work towards an informal environmental management system based on legal requirements and in accordance with other health and safety and quality procedures.
- Strive to integrate environmental best practice into our business operations.
- Prevent pollution to the environment by ensuring that we manage Waste and Energy Efficiency.
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Identify, quantify and reduce our carbon footprint and offset our emissions through carbon negative projects.
- Ensure that the environment is considered in the procurement of goods and services.
- Give appropriate consideration for the environment in the goods and services we provide to customers.
- Work together with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on behalf of *Gem Cable Solutions Ltd* where necessary. Employees (and other organisations) are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be periodically reviewed by the Directors and Senior management and where deemed necessary will be amended and re-issued.

This policy statement is displayed (on-site on notice boards) and is publicly available through our (website, reception areas) or as may be reasonably requested by any interested party. This policy has been developed with the assistance of Mentor Services.

Signed on behalf of **Gem Cable Solutions Ltd**

Authorised by: Steven Jack
Position: Managing Director
Date Approved: July 2019
Review Date: July 2020